

DoD Insider Threat Management Analysis Center

In response to the Washington Navy Yard (WNY) Shooting on Sept. 16, 2013, the Secretary of Defense directed an Internal Review Team identify and recommend actions to address gaps or deficiencies in DoD programs, policies, and procedures related to the WNY Shooting. One of the recommendations outlined in the “Internal Review of the Washington Navy Yard Shooting” report was to establish a DoD Insider Threat Management and Analysis Center (DITMAC) to provide a centralized capability that can quickly analyze the results of automated records checks and reports of behavior of concern and recommend action as appropriate. On Sept. 19, 2014, the Deputy Secretary of Defense approved the WNY Implementation Plan. A Dec. 12, 2014, USD(I) memorandum, directed DSS to establish the DITMAC and develop its concept of operations.

Frequently Asked Questions:

Q1. What is the DITMAC?

A1. The DoD Insider Threat Management Analysis Center or DITMAC will serve as the “one stop shop” to consolidate and analyze specified DoD reporting of potentially adverse information, to include potential insider threat information.

At its core, the DITMAC is designed to assess, recommend intervention or mitigation, and track case action on threats that insiders may pose to their colleagues and/or DoD missions and resources.

Q2. What has DSS been tasked to do in regards to the DITMAC?

A2. DSS has been asked to establish the DITMAC and its concept of operations. Some of the robust capabilities that DSS will develop in support of the DITMAC mission include:

- Oversee the mitigation of insider threat to DoD personnel, infrastructure, and essential national security information resident on DoD facilities or networks;
- Develop risk thresholds/standards for actions and compile results to evaluate those actions on threats that insiders may pose to their colleagues and/or DoD missions and resources;
- Establish standards to ensure DoD's Insider Threat Program is compliant with applicable Executive Orders/DoD regulations; and,
- Fulfill certain requirements of National insider threat policy and minimum standards; and, promote collaboration and information sharing on insider threats to DoD personnel and facilities.

Q3. What specialties will make up the DITMAC team?

A3. The DITMAC will be a multifunctional team, comprised of personnel from several backgrounds to include, but not limited to, law enforcement, counterintelligence, security, information assurance, cybersecurity, legal, and privacy.

Q4. When will the DITMAC be operational?

A4. The DSS is coordinating with the DITMAC working group to further define DITMAC business and operational requirements, the roles and responsibilities of DoD Components in supporting this key capability, and to develop a concept of operations for DITMAC operations. DSS projects the DITMAC will achieve initial operational capability by summer of 2016.

Q5. Why is DITMAC needed?

A5. The tragic shootings at the Washington Navy Yard and Fort Hood, as well as recent espionage events, have highlighted insider threat information sharing challenges and made clear that DoD would benefit from a central hub from which to understand and share information on the insider threat risk. DITMAC will be that hub.

Q6. Would DITMAC have prevented the Washington Navy Yard shooting?

A6. It is not possible to answer that question; however, both internal and external Washington Navy Yard reviews recommended a centralized capability to better assess and to address potential insider threats.

Q7. Will DITMAC prevent future instances of espionage or violent behavior?

A7. The DITMAC is a positive step forward in enabling DoD to better identify, assess, mitigate, and address potential insider threats. DITMAC also fulfills certain requirements of the National Insider Threat Policy and Minimum Standards.

Q8. DSS is establishing the DITMAC, and developing the concept of operations. Will the DITMAC stay with DSS when fully operational?

A8. In the Dec. 12, 2014, memo, the Under Secretary of Defense for Intelligence stated, "A final DITMAC organizational alignment decision will be made at a future date, based upon an assessment of the DITMAC's capabilities and readiness for transition."

Q9. What is the DITMAC working group? Who are the members?

A9. The Office of the Undersecretary of Defense for Intelligence established the working group in February 2014 to facilitate information flow to and from DITMAC stakeholders, and to provide access to component subject matter experts. The working group meets bi-weekly and is comprised of representatives from the Military Departments and Defense Components.

Q10. Where will the DITMAC be located?

A10. The DITMAC will be located in the National Capital Region.